

St. David's Episcopal Church



2016

Annual Report

January 29, 2017

St. David's Episcopal Church
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Staff, Vestry & Convention Deputies

Priest in Charge - The Rev. Kris Opat

Preschool Director and Children's Minister - Jen Yoon

Director of Music - Bethany Hamill

Family Service Music Director – Courtney Harter (resigned Aug. 2016)

Office Administrator – Brianne Schooley

Financial Administrator – Tracy Hamilton

Sexton – Evan Stockton

Vestry

Craig Carter - Sr. Warden

Daphne Kichta- Jr. Warden

Marc Palmieri – Treasurer (Non-Vestry member)

Justin Rubenstein – Secretary

Matt Accamando

Elaine Coleman

Karen Galilei

Mike Gardner

Katie Palmieri

Convention Deputies

Courtney Harter (resigned Aug. 2016)

Justin Rubenstein

Alternates

Erin Janiak

Sam White

Minutes of Annual Parish Meeting January 31, 2016 11:30 am

Kris led those adult members (approximately 25) present in opening prayer.

New staff was introduced by the Rev. Kris McInnes.

Vestry candidates were introduced.

Motion to remove secret ballot rules - by Erin Janiak, seconded by Marci Rubenstein - passed.

Motion to accept all vestry candidates, being Matt Accamando, Katie Palmieri, Karen Galilei, and Mike Gardner - by Erin Janiak, seconded by LouAnn Kinol - passed.

Motion to approve 2015 Annual Meeting minutes - by Marci Rubenstein, seconded by Katie Palmieri - passed. Rev. McInnes led discussion of the Annual Report, including financials.

The number of parishioners has increased to near the size of the parish prior to the 2012 split. As we increase in numbers and financial resources, the diocese's support will decrease.

Rev. McInnes will lead a Lenten adult education course on prayer. The lessons will be recorded and placed on the church website.

The Bishop will visit on Sunday, September 11, 2016 - the day of the community picnic.

Peters Creek Evangelical Presbyterian Church continues to rent space for its services and will likely do so for at least the rest of this calendar year.

The Treasurer, Courtney Harter, led a discussion of the treasurer's report, including income from Peters Creek rent and the plans to use that additional income for needed repairs, as has been done with success in the past year, including the rector's office, the windows, and the parking lot. Pledge income continues to increase and we have a balanced budget for 2016.

Closing prayer and adjournment at 11:59 am.

Respectfully submitted,
Secretary to the Vestry

Report from the Priest in Charge

2016 was a very exciting year and one of continued growth and mission at St. David's. Our mission to warmly welcome all into the life and worship of God: Father, Son, and Holy Spirit is going strong and forms the basis for how we live life at St. David's. Our mission is a message of hope and love in the community and in the past 5 years we have lived into it in amazing ways. Today St. David's welcomes new individuals and families nearly every week and when I talk to them they always mention how welcome they feel.

We had a bit of a shake up on the vestry this year. We had one member move away and this was the first year a full slate of members rotated off. This meant we welcomed a larger number of new members this year than we have for a while. Elaine Coleman joined us to replace Charlene Sonnenborn who moved to New Jersey and Matt Accamando, Karen Galilei, Katie Palmieri, and Mike Gardner were all added as a new class. It has been a pleasure to work with the new team this year and I am encouraged as I watch them growing into deeper leadership of St. David's every day.

Easter Sunday was a big surprise this year as we filled the church for worship. There was an increase of more than 100 people over the previous year, which took us all by surprise. It was a powerful and beautiful morning of worship and resurrection.

Pentecost was another great celebration of the birthday of the church, but also of the birthday of St. David's, which started with 10 families gathered in a one room schoolhouse on Irishtown Rd. in June, 1950. We celebrated with worship and a couple baptisms.

The summer was busy with the Farmers' Market and Vacation Bible School (VBS). The market was expanded greatly for the third season and this year we will begin the last Wednesday in May (3:00 p.m. - 7:00 p.m.). VBS was a great week with kids from all over joining us for a week of camp. We had 80 signed up this year, which is more than ever before. I want to offer a big thank you to Jen Yoon and the many volunteers for the great work with the children and preschool.

The fall began with the Community Cookout on September 11 with Bishop McConnell joining us for his visit. We had 10 confirmations and receptions, which was a record for us. In addition to our usual activities, we had a facilitator from City of Play come out to run some games for the children and adults.

A few weeks later on October 2, we celebrated St. Francis Day with the blessing of the pets during worship. This is always a fun morning to bring our pets to church for a blessing.

The year wrapped up with Christmas services. We kept the earlier time for the family service with the pageant at 3:30 p.m. The evening traditional service was the same as years' past. But this year, with Christmas falling on a Sunday, we had our first Christmas Day service. It was better attended than I expected with 26. However, I think many of these folks were pulled from the evening service, which saw a decline in attendance this year. As in years past, the family service grew significantly from the previous year and we had a significant increase in the total Christmas attendance.

Peters Creek EPC continues to meet in the parish hall on Sunday mornings. They expect to continue to need space at least through 2018. We have renewed their lease through 2017 and will reevaluate again at the end of the year. There was an issue with the VBS decorations, which caused additional damage to the narthex walls. Peters Creek is looking into options to repair and paint the narthex and other damaged areas. I am appreciative and thankful for the parish, who has welcomed them with open arms and been supportive of the potentially controversial decision to have them worship here.

2016 was the third year of my full-time service here at St. David's and it has been an honor and privilege to serve you here. I am always available for prayer and conversation. Please simply contact me if you would like to get together. And if you ever have a pastoral emergency please call my cell phone any time day or night, 412.780.6212.

Finally, the numbers

I do not think numbers are always the best way for us to evaluate our health or growth, but there are some numerical statistics we are required to collect and report to the diocese. I would like everyone to be aware of them.

	2016	2015	2014	2013
Total Active Membership	267	228	185	147
Average Sunday Attendance	97	77	74	55
Palm Sunday	108	105	112	56
Easter Sunday	242	138	160	89
Christmas Services	261	223	178	158

Baptisms	7	10	10	6
Confirmations/Receptions	10	1	3	3
Marriages	3	2	5	3
Burials	4	2	0	0
Home Visits for Communion	10	15	8	4

Faithfully Submitted,



The Rev. Kris Opat

Report of the Director of Children's Ministry

In 2016, we began collecting volunteer clearances, and all volunteers were asked to complete online training courses through Safeguarding God's Children. This is an ongoing initiative. Our VBS in August of 2016 served 80 children with the help of 32 volunteers. Cards were created for Godly Play stories with a synopsis of the story and a picture of the figures used to tell the story. The stories we are using in the preschool and elementary groups are published in the bulletin weekly so parents know the stories their children are hearing and can refer to the story cards. A new mom's play group and Bible Study was formed by some of the moms. They will meet during Stay and Play on the last Sunday of the month. Preschool and elementary children will be with volunteer leaders, and we will arrange child care for toddlers.

Faithfully Submitted,
Jennifer Yoon

St. David's Christian Early Learning Center

Enrollment as of January, 2017 117 total/ 90 Preschool/ 27MDO/ 19 Club Discovery. In 2016, we welcomed new members to our governing body, the Preschool Leadership Team, which now totals 10 members in addition to Kris and myself. We have 12 teachers and aides on staff.

Major changes that took place in 2017 included changes in our charging policy and a rate increase for our Mother's Day Out programs which operates 5 days a week. A new swing set was built as an Eagle Scout project. Two classrooms received new flooring, and all the classrooms received new carpeting. We are considering carpeting the hall and the office area at the end of the school year.

Registration for 2017-18 begins in February. Our summer mini-camps will be offered again this year on Monday and Wednesday and continue to be popular.

Faithfully Submitted,
Jennifer Yoon

Report of the Senior Warden

Continuing Ministries

- **Family Promise:** We continued to support Family Promise at Trinity United Methodist Church, providing van drivers, dinner, and overnight supervision for the families. Though Family Promise has closed their Washington, PA, facility, they continue their work from the Crafton branch to provide much needed support to homeless families. We are always looking for additional volunteers to assist with these efforts.
- **Farmer's Market:** Having completed its 3rd year, the Farmer's Market continues to grow both in size and popularity, and provides an important outreach from St David's to the community. There were over 40 different vendors throughout the season and it was a successful year despite the heat! We can use volunteers here as well – manning the information booth and general setup/cleanup.
- **Community Garden:** situated on the hill at the far end of the parking lot, the garden continues providing produce that we donate to the SHIM food bank. This year we harvested squash, peppers, beans, eggplant, and herbs totaling 650 pounds. Also, Fr Kris added a beehive in the summer and they are doing well.
If you have an interest in planting, watering, or harvesting the garden, please contact Lou Ann Kinol.
- **Newcomer's Lunch:** we continue to schedule this luncheon periodically to provide the opportunity for newcomers to get acquainted with one another, and learn more about St David's. In June 2016, Fr Kris and members of the vestry welcomed 7 newcomers with a lunch at Al's Café.
- **Bible Study:** Father Kris leads a weekly bible study throughout the year for those interested in deepening their understanding and participating in a lively exchange of ideas.

New Ministries

- **The Ministry committee** has organized a retreat for March 2017. We look forward to the chance to get 'unplugged' and to share time with one another in fellowship and spiritual growth.
- **Contemplative Prayer:** this group began meeting in 2016 and meets once a month to spend time in silent prayer. Betty Voigt has been gracious enough to provide her experience and time toward this gathering.

- Spotlight: in the quarterly newsletter we provide a brief introduction to 1 or 2 of our newer members, asking them to share what brings them to St David's and what they find here that keeps them coming back.

Additional Information

- District Meeting: district 3 of our diocese continues under strong leadership. A meeting was held in September and each Sr Warden was asked to provide a 'status' report of their parish. It was a blessing to relay the continued growth and outreach of our parish.
- St David's continues to provide a safe and welcoming meeting place for various organizations such as 12-step groups and the Memory Café, and provides a worship space for Peters Creek Evangelical Presbyterian Church.
- Once a month the bulletin includes an insert that describes the various outreach and volunteer opportunities at St David's. Contact information is provided for those who are interested in participating or would like additional information.

Thank you for the opportunity to serve on the vestry and as Senior Warden this past year. As we continue to grow, we hope to expand the ministries and outreach programs, providing spiritual growth within St David's and support to the community at large.

Respectfully Submitted,
Craig Carter

Report of the Junior Warden/Building and Grounds Committee Report

Projects completed in 2016:

- Replaced valve on elevator. Will be inspected in 2017 for 3 year inspection and certificate.
- Repair to burned out wall socket for refrigerator in kitchen and replaced electrical connection to refrigerator.
- Repair to refrigerator including coolant.
- Ice machine that was installed in 2002 stopped working and unrepairable.
- Concrete contractor chosen to replace 18 sections of concrete and entrance near office doors
- Grease interceptor for kitchen sinks rusted through, was replaced with a fiberglass model.
- Flat roof by office entrances repaired at no cost to us, through a flat roof no dollar limit warranty that was found. It may need more maintenance that we will have to pay for.
- Roofing contractor removed shingles, replaced rotten wood and added ice and water shield and new shingles and flashing in 3 areas over the new building. Also connected drains from higher roofs to gutters in several places.

- Terra cotta roof above Youth Room had temporary repairs to flashing by the steeple and some tiles were caulked. More needs to be done, perhaps within the next year.
- Expansion tank above the hot water tank rusted through and was leaking water, ruined ceiling tiles. Plumber replaced the tank.
- Volunteer day in April, as well as many others volunteering throughout the year.

Projects completed in 2017:

- Interior sanctuary repaired due to leak from roof. Contractor replaced drywall, textured surface and primed and painted areas.
- Also replaced interior ceiling tile in stairwell using new tiles and some tiles we had in storage and put in one new exit sign in where old one was not working. These interior repairs partly covered by insurance.

Projects planned for 2017:

- Concrete work to be completed in spring.
- Estimates for patching and sealing asphalt to maintain some of parking lot and having it done if possible.
- Estimates for paving other parts of parking lot
- Replace Emergency exit signs that are burned out.
- Replace ice machine plus continuing costs for filters and maintenance
- Volunteer days to be planned for cleaning, gardening or other projects.
- Painting youth room a lighter color or possibly having our sexton do it.
- Replace lights in parking areas and interior areas.
- Volunteer days will be starting in March.

Respectfully Submitted,
Daphne Kichta

Report of the Music Director

It has been another fruitful year in the music department of St. David's. We have grown by two singers, who sing both the contemporary praise music and the hymns. Our praise band has continued to grow together and listen to each other, which has caused improvement in the group's confidence and musicality overall. We are aware of the acoustic challenges that the design of the Sanctuary brings, and work to balance and improve the volume each and every week (via our own playing, singing, the monitors, and the sound board). I have seen our worship continue to be enriched as we come together each week in Christ, pray with and for each other, learn new music together, and just have fun doing what we are all so passionate about! I look forward to another year in witnessing God move through our music group at St. David's and into the community.

Respectfully Submitted,
Bethany Hamill

Treasurer's Report

St. David's concluded the 2016 fiscal year with a budget surplus totaling \$18,961.63. Our income was favorable to budget by \$13,130.67 and expenses were favorable by \$5,020.46. St. David's finished the year with a bank balance of \$66,288.05. Of this balance, \$1,112.55 is restricted money in the Memorial Fund and \$22,174.33 are monies in our Capital Fund, which is the money we received from Peters Creek EPC for use of the church space. It should be noted that approximately \$11,000 of the Capital Fund monies will be used for the final payment for the roof repairs and the concrete repairs to be completed in the spring.

In November 2016 St. David's had another successful stewardship campaign. This year, 2017, St. David's has a total pledge/expected giving count of 51 for \$94,500 with expected plate income of \$15,000. The total projected giving for 2017 is \$109,500, total giving is up over \$17,000 2016. This will have increased last year's pledge and plate income by 15%.

The 2017 budget was challenging considering the increased expenses St. David's will have to cover. The diocesan assessment was increased by \$5,989, health insurance coverage was added and in November 2016 the Dioceses requested St. David's start paying \$1,000 a month in mortgage for increase of \$12,000. In December, the initial budget presented, carried a \$3,984 deficit. However, with the significant surplus projected for 2016, the Vestry voted to postpone passing the budget until the 2016 surplus was realized. With a realized surplus of \$18,961.63, in January of 2017, the budget was passed with adjustments using part of the 2016 surplus to balance the budget.

The diocese also offered support through grants utilized during 2016 and gave additional funding for repairs through a grant from the diocesan Growth Fund. The Growth Fund grant covered expenses to repair the of the roof leaks completed in the Fall of 2016.

Peter's Creek EPC is continuing to rent space from St. David's and has renewed their lease for 2017. As this income still considered temporary, the vestry voted to continue utilizing this income towards a capital fund.

The annual audit was completed with the assistance from the St. David's audit committee for the 2015 financial year. There were a few recommendations that were all accepted and have become part of our financial procedures.

St. David's has continued to reduce the diocesan funding required to balance the current year's budget. The diocese will continue to support St. David's with the mortgage payments, while keeping in mind St. David's is working towards become fully self-sufficient in the coming years.

Faithfully Submitted,
Marc Palmieri
Treasurer

St David's Episcopal Church Budget Report 2016

	<u>Jan - Dec 16</u>	<u>YTD Budget</u>	<u>% of Budget</u>	<u>Annual Budget</u>
Ordinary Income/Expense				
Income				
40000 · Pledges	83,979.85	77,500.00	108.36%	77,500.00
41500 · Non-Pledge Contributions	15,783.45	14,000.00	112.74%	14,000.00
42000 · Market Rent	11,522.34	10,000.00	115.22%	10,000.00
43400 · Building Use Income				
43410 · Preschool	12,000.00	12,000.00	100.0%	12,000.00
43420 · Intermediate Unit 1	34,499.82	34,414.90	100.25%	34,414.90
43430 · Accent Piano	1,750.00	1,750.00	100.0%	1,750.00
43435 · Jeff's Guitar Lessons	1,405.00	1,200.00	117.08%	1,200.00
43440 · Jazzericize	8,700.00	8,700.00	100.0%	8,700.00
43450 · Giant Oaks Garden Club	1,650.00	1,300.00	126.92%	1,300.00
43470 · AA & NA	1,240.00	1,200.00	103.33%	1,200.00
43480 · Incidental Rental	<u>6,275.50</u>	<u>5,000.00</u>	<u>125.51%</u>	<u>5,000.00</u>
Total 43400 · Building Use Income	67,520.32	65,564.90	102.98%	65,564.90
46400 · Other Types of Income				
46440 · Rectory Rental Income	<u>16,333.31</u>	<u>15,000.00</u>	<u>108.89%</u>	<u>15,000.00</u>
Total 46400 · Other Types of Income	16,333.31	15,000.00	108.89%	15,000.00
47500 · Subsidies				
47510 · Diocesan Grants				
47511 · EDP-Council Support	<u>20,000.00</u>	<u>20,000.00</u>	<u>100.0%</u>	<u>20,000.00</u>
Total 47510 · Diocesan Grants	20,000.00	20,000.00	100.0%	20,000.00
47570 · St. Paul's	<u>0.00</u>	<u>0.00</u>	<u>0.0%</u>	<u>0.00</u>
Total 47500 · Subsidies	20,000.00	20,000.00	100.0%	20,000.00
49900 · Community Garden	1,000.00	1,000.00	100.0%	1,000.00
49990 · Misc Income	<u>56.30</u>			
Total Income	<u>216,195.57</u>	<u>203,064.90</u>	<u>106.47%</u>	<u>203,064.90</u>
Gross Profit	216,195.57	203,064.90	106.47%	203,064.90
Expense				
62000 · Administration				
62020 · Bank Service Charges	185.47	200.00	92.74%	200.00
62030 · Books, Subscriptions, Copyright	273.00	273.00	100.0%	273.00
62040 · Computer and Internet Expenses	320.28	250.00	128.11%	250.00
62050 · Office Supplies	693.60	300.00	231.2%	300.00
62060 · Postage, Mailing Service	708.32	600.00	118.05%	600.00
62070 · Printing & Copying	2,317.65	2,000.00	115.88%	2,000.00
62080 · Telephone, Telecommunications	1,727.60	1,650.00	104.7%	1,650.00
62090 · Professional Expense	<u>176.00</u>	<u>500.00</u>	<u>35.2%</u>	<u>500.00</u>

Total 62000 - Administration	6,401.92	5,773.00	110.89%	5,773.00
62800 - Facilities and Equipment				
62880 - Real Estate, Personal Prop Tax	3,316.04	4,500.00	73.69%	4,500.00
63020 - Janitorial Supplies	2,709.24	3,500.00	77.41%	3,500.00
63030 - Mine Subsidence Insurance	257.50	257.50	100.0%	257.50
Total 62800 - Facilities and Equipment	6,282.78	8,257.50	76.09%	8,257.50
63300 - Insurance Expense	9,018.00	8,448.00	106.75%	8,448.00
64600 - Ministry Expenses				
64620 - Church and Altar Supplies	628.03	500.00	125.61%	500.00
64630 - Community Garden	515.41	500.00	103.08%	500.00
64633 - Formation	491.91	600.00	81.99%	600.00
64640 - Farmers' Market	0.00			
64655 - Invite Welcome Connect	2,366.68	2,500.00	94.67%	2,500.00
64660 - Hospitality	0.00			
64670 - Music Maint/Purchases	764.00	800.00	95.5%	800.00
64680 - Stewardship	484.99	900.00	53.89%	900.00
64700 - Assessments				
64710 - Diocesan	5,529.84	5,529.87	100.0%	5,529.87
64720 - National	1,053.36	1,053.31	100.01%	1,053.31
64730 - Growth Fund	460.80	460.82	100.0%	460.82
Total 64700 - Assessments	7,044.00	7,044.00	100.0%	7,044.00
Total 64600 - Ministry Expenses	12,295.02	12,844.00	95.73%	12,844.00
66000 - Payroll Expenses				
66001 - Rector's Salary	31,553.44	31,446.24	100.34%	31,446.24
66002 - Rector's Housing	24,000.00	24,000.00	100.0%	24,000.00
66003 - Rector's SECA Stipend	4,486.72	4,572.58	98.12%	4,572.58
66004 - Financial Adminstrator	3,918.50	4,000.00	97.96%	4,000.00
66005 - Sexton	9,883.50	11,000.00	89.85%	11,000.00
66006 - Music Director	7,550.00	7,200.00	104.86%	7,200.00
66007 - Family Music Director	868.75	1,560.00	55.69%	1,560.00
66008 - Secretary	11,700.00	11,700.00	100.0%	11,700.00
66010 - Lay Pension	0.00	500.00	0.0%	500.00
66015 - Rector's Pension	10,710.72	10,803.39	99.14%	10,803.39
66020 - Payroll Taxes	2,577.98	2,712.69	95.03%	2,712.69
66030 - Rector's Health Benefits	0.00	2,920.00	0.0%	2,920.00
66040 - Gifts/Bonus	1,000.00			
66050 - Workers Compensation	3,636.00	4,027.00	90.29%	4,027.00
66060 - Payroll Service	1,305.12	1,200.00	108.76%	1,200.00
66070 - Rector's Expense	2,041.88	2,500.00	81.68%	2,500.00
66080 - Visiting Clergy Compensation	750.00	750.00	100.0%	750.00
Total 66000 - Payroll Expenses	115,982.61	120,891.90	95.94%	120,891.90
66700 - Professional Fees	0.00			
67200 - Repairs and Maintenance				
67210 - Pest Control Service	270.00	540.00	50.0%	540.00

67220 · Snow & Ice Removal	5,673.75	5,500.00	103.16%	5,500.00
67230 · Lawn Service	1,700.00	2,000.00	85.0%	2,000.00
67290 · Supplies & Maintenance	5,804.96	5,000.00	116.1%	5,000.00
67200 · Repairs and Maintenance - Other	<u>0.00</u>			
Total 67200 · Repairs and Maintenance	13,448.71	13,040.00	103.13%	13,040.00
68600 · Utilities				
68610 · Gas	9,899.00	10,000.00	98.99%	10,000.00
68620 · Water	6,283.29	7,000.00	89.76%	7,000.00
68630 · Electricity	13,522.15	12,000.00	112.69%	12,000.00
68640 · Sewage	2,544.28	2,500.00	101.77%	2,500.00
68650 · Trash	<u>1,556.18</u>	<u>1,500.00</u>	<u>103.75%</u>	<u>1,500.00</u>
Total 68600 · Utilities	<u>33,804.90</u>	<u>33,000.00</u>	<u>102.44%</u>	<u>33,000.00</u>
Total Expense	<u>197,233.94</u>	<u>202,254.40</u>	<u>97.52%</u>	<u>202,254.40</u>
Net Ordinary Income	18,961.63	810.50	2,339.5%	810.50
Other Income/Expense				
Other Income				
70000 · Temporarily Restricted Activity				
70100 · Contributions for Future Period	<u>50.00</u>			
Total 70000 · Temporarily Restricted Activity	50.00			
80750 · Peters Creek Rental Income	<u>0.00</u>	<u>0.00</u>	<u>0.0%</u>	<u>0.00</u>
Total Other Income	50.00	0.00	100.0%	0.00
Other Expense				
80500 · Release Temp Restrict	<u>50.00</u>			
Total Other Expense	<u>50.00</u>			
Net Other Income	<u>0.00</u>	<u>0.00</u>	<u>0.0%</u>	<u>0.00</u>
Net Income	<u><u>18,961.63</u></u>	<u><u>810.50</u></u>	<u><u>2,339.5%</u></u>	<u><u>810.50</u></u>

	<u>Jan - Dec 16</u>	<u>YTD Budget</u>	<u>% of Budget</u>	<u>Annual Budget</u>
Ordinary Income/Expense				
Other Income/Expense				
Other Income				
70000 · Temporarily Restricted Activity				
70100 · Contributions for Future Period	<u>8,893.02</u>			
Total 70000 · Temporarily Restricted Activity	8,893.02			
80750 · Peters Creek Rental Income	<u>22,200.00</u>			
Total Other Income	31,093.02			
Other Expense				
80100 · Capital Purchases				
80150 · Capital Improvements	<u>7,793.69</u>			
Total 80100 · Capital Purchases	7,793.69			
80500 · Release Temp Restrict	1,125.00			

Total Other Expense	8,918.69			
Net Other Income	22,174.33			
Net Income	22,174.33	0.00	100.0%	0.00
	Jan - Dec 16	YTD Budget	% of Budget	Annual Budget
Ordinary Income/Expense				
Income	2,050.00	0.00	100.0%	0.00
49800 - Memorial Fund	2,050.00	0.00	100.0%	0.00
Total Income	2,050.00	0.00	100.0%	0.00
Gross Profit				
Expense	937.45	0.00	100.0%	0.00
69200 - Memorial Fund Expense	937.45	0.00	100.0%	0.00
Total Expense	1,112.55	0.00	100.0%	0.00
Net Ordinary Income				
	1,112.55	0.00	100.0%	0.00
Net Income				

St. David's Episcopal Church Budget 2016

	Adj 2016	2017	Difference
Operating Budget			
<u>Income</u>			
Contributions			
Pledge Payments	\$77,500.00	\$94,500.00	\$17,000.00
Non-Pledge Payments	\$14,000.00	\$15,000.00	\$1,000.00
Preschool	\$12,000.00	\$12,000.00	\$0.00
IU	\$34,414.90	\$35,359.72	\$944.82
Accent Piano	\$1,750.00	\$1,750.00	\$0.00
Jazzercise	\$8,700.00	\$8,700.00	\$0.00
Guitar Lessons	\$1,200.00	\$1,500.00	\$300.00
Giant Oaks GC	\$1,300.00	\$1,650.00	\$350.00
AA/NA	\$1,200.00	\$1,200.00	\$0.00
Rentals	\$5,000.00	\$5,000.00	\$0.00
Rectory	\$15,000.00	\$16,000.00	\$1,000.00
EDP-Council Funds	\$20,000.00	\$20,000.00	\$0.00
Farmers Market	\$10,000.00	\$10,000.00	\$0.00
Garden Grants	\$1,000.00	\$1,000.00	\$0.00
			\$0.00
Income Total	\$203,064.90	\$223,659.72	\$20,594.82
<u>Expenses</u>			
Bank Charges	\$200.00	\$200.00	\$0.00
Copyright/ Licensing	\$273.00	\$273.00	\$0.00
Computer Exp	\$250.00	\$350.00	\$100.00
Office Supplies	\$300.00	\$700.00	\$400.00
Postage	\$600.00	\$700.00	\$100.00
Printing	\$2,000.00	\$2,500.00	\$500.00
Phone/Internet	\$1,650.00	\$1,750.00	\$100.00
Professional Exp	\$500.00	\$200.00	-\$300.00
Taxes	\$4,500.00	\$3,316.04	-\$1,183.96

Janitorial Supplies	\$3,500.00	\$3,000.00	-\$500.00
Mine Sub Ins	\$257.50	\$257.50	\$0.00
Insurance	\$8,448.00	\$9,018.00	\$570.00
Altar Guild	\$500.00	\$500.00	\$0.00
Community Garden	\$500.00	\$500.00	\$0.00
Formation	\$600.00	\$1,000.00	\$400.00
Invite Welcome Connect	\$2,500.00	\$2,000.00	-\$500.00
Music Maint/Purchase	\$800.00	\$800.00	\$0.00
Stewardship	\$900.00	\$500.00	-\$400.00
Diocesan Assessment	\$5,529.87	\$10,231.20	\$4,701.33
TEC Assessment	\$1,053.31	\$1,948.80	\$895.49
Growth Fund	\$460.82	\$853.00	\$392.18
Rector's Salary	\$31,446.24	\$31,553.44	\$107.20
Rector's Housing	\$24,000.00	\$24,000.00	\$0.00
Rector's SECA	\$4,572.58	\$4,486.72	-\$85.86
Rector's Health/Dental	\$2,920.00	\$7,356.00	\$4,436.00
Rector's HSA	\$0.00	\$1,872.00	\$1,872.00
Financial Administrator	\$4,000.00	\$4,200.00	\$200.00
Sexton	\$11,000.00	\$12,000.00	\$1,000.00
Music Director	\$7,200.00	\$9,000.00	\$1,800.00
Music Supply	\$1,560.00	\$500.00	-\$1,060.00
Office Administrator	\$11,700.00	\$12,636.00	\$936.00
Lay Pension	\$500.00	\$0.00	-\$500.00
Rector's Pension	\$10,803.39	\$10,710.72	-\$92.67
Payroll Taxes	\$2,712.69	\$2,873.57	\$160.88
Worker's Comp	\$4,027.00	\$3,636.00	-\$391.00
Payroll Service	\$1,200.00	\$1,500.00	\$300.00
Rector's Expenses	\$2,500.00	\$2,000.00	-\$500.00
Visiting Clergy	\$750.00	\$900.00	\$150.00
Pest Control	\$540.00	\$250.00	-\$290.00

Snow Removal	\$5,500.00	\$7,000.00	\$1,500.00
Lawn Service	\$2,000.00	\$2,000.00	\$0.00
Repairs/Maintenance	\$5,000.00	\$5,000.00	\$0.00
Gas	\$10,000.00	\$11,500.00	\$1,500.00
Water	\$7,000.00	\$6,500.00	-\$500.00
Electricity	\$12,000.00	\$12,500.00	\$500.00
Sewage	\$2,500.00	\$2,000.00	-\$500.00
Trash	\$1,500.00	\$1,800.00	\$300.00
Mortgage	\$0.00	\$12,000.00	\$12,000.00
Total Expense	\$202,254.40	\$230,371.99	\$28,117.59
Total Income	\$203,064.90	\$223,659.72	\$20,594.82
Net	\$810.50	-\$6,712.27	